

**NOTICE OF SPECIAL MEETING
OF THE BOARD OF MANAGERS OF THE
MIDDLE-SNAKE-TAMARAC RIVERS WATERSHED DISTRICT**

Please take notice of the following Special Meeting of the Board of Managers of the Middle-Snake-Tamarac Rivers Watershed District on Friday July 11, 2025 at 8:00 a.m. at the Districts Temporary Office located at 190 Marshall St. Alvarado, MN.

The purpose of this meeting is to discuss an incident-based employee performance review and discuss advice of counsel regarding potential employee discipline for incident. Portions of this meeting will be closed based on evaluation of employee performance, consideration of allegations against an employee, and receipt of information protected by attorney-client privilege (M.S. §13D.05, Subd. 3(a); (M.S. §13D.05, Subd. 2(b); (M.S. §13D.05, Subd. 3(b)).

The Agenda is as follows:

1. Welcome and Introductions – Chair
2. Identification of Subject of Review/Allegations
3. Motion to go to Closed Session (M.S. §13D.05, Subd. 3(a); M.S. §13D.05, Subd. 2(b))
 - i. Meeting will be closed unless the subject of the performance review/allegations requests that the meeting remain open.
4. Presentation of Statement of Employee Incident
5. Motion to go to Closed Session (attorney-client privilege M.S. §13D.05, Subd. 3(b))
 - i. Only if the meeting is not already closed.
6. Discussion of Potential Discipline
7. Return to Open Meeting and Report of Conclusion
8. Adjourn

This meeting notice has been posted at the Districts temporary office at 190 Marshall St. Alvarado, MN as well as the District Office at 453 N McKinley St, Warren, MN.

All members of the public are invited to attend. The meeting will be closed to members of the public that are in attendance for specific portions, as indicated above.